



QUESTIONS
TO AN EUROFIMA
EMPLOYEE

Q1 WHEN HAVE YOU JOINED EUROFIMA, AND COULD YOU INTRODUCE YOURSELF?

My name is Gabrièle Chariatte and I am a Middle Office Manager. I joined EUROFIMA on March 1, 1990. This means I have been part of the institution for the past 34 years, making me the longest-serving staff member. Interestingly, I joined exactly 34 years after EUROFIMA was established in 1956. This allows me to proudly state that I have been with the institution for half of its existence so far.

Q2 WOULD YOU PLEASE SHARE WITH US YOUR MAIN DAILY TASKS AND CURRENT PROJECTS?

The name of the unit I work for, i.e., the Middle Office, fully reflects its position inside the institution - we are bridging the Front and Back Offices. My two other colleagues and I ensure the smooth execution of trades, ensure compliance with regulations and limits, monitor and report on the positions and exposures, facilitate the flow of processes and communication, and many others. Besides the daily job duties, I am also involved in various projects similar to the current one aimed at gaining access to credit assessment data, as an example.

In 2022, I have also agreed to be a Staff Representative - also a middle-woman role of a kind. My EUROFIMA colleagues entrusted me with this role, which I highly appreciate, as it shows that they believe I can stand behind their opinions, wishes, and feedback, and be able to communicate those to our Management.

Last but not least, I am also a Health & Safety member. As a committee, we try to identify and assess any potentially harmful workplace dangers and find the best safety measures. For instance, we initiated the first aid course for all our employees in 2023. Now, all staff members hopefully know how to act in situations when a coworker has a medical emergency. Something that we would want to avoid by all means, but now prepared to face it if it happens.

Q3 WHAT HAS ATTRACTED YOU TO JOIN EUROFIMA, AND HOW HAS YOUR EXPERIENCE LIVED UP TO YOUR EXPECTATIONS?

As it goes in the famous song "Money, money, money..." - I am just kidding. After doing my apprenticeship and spending the first seven years of my career in another big financial institution, I wanted to reorient myself and make a move. That's when I heard about EUROFIMA for the first time. Although it came onto my radar by pure chance, now after many years of working for EUROFIMA, I can confidently say that it was my destiny.

The family-like atmosphere, very nice, smart, and professional colleagues, no hierarchy, and no monotony in daily working life due to the smaller size of the institution made my working experience priceless. It is unbelievable that although there were staff changes throughout the years, and new people with their own experiences and thoughts were joining EUROFIMA, the warm and friendly culture stayed.

Another thing I appreciate is the fact that I also had a chance to do some job rotations - an opportunity not always given in other workplaces.

All-in-all, yes, my experience at EUROFIMA fully lived up to my expectations.

Q4 WHAT DO YOU ENJOY MOST ABOUT WORKING FOR EUROFIMA?

I must say that working for a truly environmentally friendly institution is fulfilling. The EUROFIMA mission of promoting and supporting rail travel is a very powerful one, and it is personally my aim as well.

I can tell that it is a very nice feeling when I am traveling, for instance across Switzerland, to know that there is a big chance that the train I am sitting on could have been financed by the funds EUROFIMA provided and I made a contribution towards that. That feeling makes you want to go back to work again and do your best even if you have done it for one-third of a century!