



QUESTIONS
TO AN EUROFIMA
EMPLOYEE

Q1 WHEN HAVE YOU JOINED EUROFIMA, AND COULD YOU INTRODUCE YOURSELF?

My name is Aurélia Gerber I joined EUROFIMA in 2017 as Senior Capital Markets Manager and since 2023 I am leading Treasury & Asset Management and Capital Markets department, a team of 6 colleagues.

Q2 WOULD YOU PLEASE SHARE WITH US YOUR MAIN DAILY TASKS AND CURRENT PROJECTS?

My role is quite broad, as I cover both Treasury & Asset Management and Capital Markets. This means I am involved in many areas: funding, liquidity and investment management, derivatives and hedging, investor relations, client relationships, sustainability and strategic projects.

On a daily basis, I balance management responsibilities with coordination and hands-on support. I guide colleagues, help move topics forward, facilitate decisions, challenge where needed, and give the team space to take ownership. In a small institution like EUROFIMA, my role is about staying close to colleagues and helping find pragmatic solutions.

I am less involved in the daily execution of each investment or issuance transaction, but more in the frameworks, guidelines, policies and strategic direction behind them. This includes treasury strategy, liquidity monitoring, capital market access, rating agency discussions, client and pipeline oversight.

Current projects focus on keeping EUROFIMA responsive and well positioned: maintaining access to liquidity, preserving capital market access, supporting clients with suitable financing solutions, and communicating clearly to our stakeholders around our updated statutes and sustainable mobility mission.

Q3 WHAT HAS ATTRACTED YOU TO JOIN EUROFIMA, AND HOW HAS YOUR EXPERIENCE LIVED UP TO YOUR EXPECTATIONS?

What attracted me to EUROFIMA was the combination of a small team, a flat hierarchy, and the opportunity to have a real impact across a very broad range of tasks and responsibilities. I was looking for an environment where I could continue learning, take on diverse challenges, and contribute in any way needed.

I also wanted to remain close to capital markets, which have been a core part of my professional background since my early career as an analyst and fund manager. EUROFIMA offered this connection through our core capital markets activities, while also adding new dimensions such as lending structuring and the broader balance sheet perspective. Bringing together both the asset and liability sides has given me a much fuller view of the business.

Another important attraction was EUROFIMA's international and supranational public mission. I liked the idea of working in an organization that is open to the world, financially sophisticated, but also linked to a meaningful public purpose. My experience has very much lived up to these expectations. The work is varied, intellectually stimulating, and solution-oriented. I enjoy the need to reflect, structure ideas, and find practical answers. Finally, EUROFIMA's location in Basel also matters to me personally: being in the Rhine region, close to Alsace and Mulhouse, is an area to which I have always felt attached.

Q4 WHAT DO YOU ENJOY MOST ABOUT WORKING FOR EUROFIMA?

What I enjoy most about working for EUROFIMA is the variety and purpose of the work. There is a very good mix of tasks, combining strategic reflection with a hands-on approach, which keeps the role both challenging and interesting. I also really value the approachable management style and the support of great colleagues who are always willing to help and collaborate. The flexibility in organizing our work is another important aspect, especially as we travel regularly.

I enjoy international exposure as well: meeting peers, engaging with investors, and working closely with clients across Europe. And then my colleagues, there are only 28 of us but we carry many nationalities making it fun and with a common real sense that our work has an impact, as EUROFIMA helps facilitate and accelerate sustainable mobility across Europe.