EUROFIMA (European Company for the Financing of Railroad Rolling Stock) is a supranational organization based in Basel, Switzerland. EUROFIMA fulfils a not-for-profit mission to support the development of rail and rail-based transport serving a public-service mission in Europe. It provides long-term and cost-effective financing solutions to its shareholders and eligible customers, supporting the renewal, modernization and expansion of rolling stock and related public transport assets.

As of 1 September 2026 – or by arrangement – we are looking for a

Head Financial Planning & Analysis, 80-100%

Responsibilities and Impact:

- Act as a strategic sparring partner to the CFO, providing clear, insight-driven advice and challenging key financial and business decisions
- Lead the build-up of the FP&A function, including designing and implementing planning, forecasting and performance reporting frameworks, processes and tools
- Build and maintain treasury- and rolling stock financing-related financial models to support planning, forecasting, stress testing and management decision-making
- Prepare monthly financial reporting (P&L, balance sheet, key performance indicators) and translate results into actionable insights for management and the wider EUROFIMA team
- Own and run the quarterly forecast process (P&L and balance sheet) in close collaboration with other unit heads, ensuring early identification of risks and opportunities
- Lead the yearly budgeting process and strategic planning sessions and provide analytical support and recommendations to management and the Board
- Build up and maintain a suite of regular and ad-hoc reports and analyses to support business steering, resource allocation and risk/return optimization
- Prepare high-quality quarterly Board of Directors and Audit & Risk Committee materials, including clear narratives, scenario analyses and management recommendations.
- Build up know-how in SimCorp Dimension and further enhance EUROFIMA’s analytical and reporting capabilities together with investment, treasury, risk and IT teams
- Act as a sparring partner to the Head of Risk Management (and vice versa), jointly developing integrated risk, capital and profitability insights for senior management
- Support management and other finance teams in relevant projects (e.g. hedge accounting, valuation changes for financial instruments, Asset and Liability Committee initiatives), ensuring robust analysis and decision support
- Drive a culture of data-driven performance management and continuous improvement across finance and the wider organization

Qualifications and Experience:

- University degree in finance, economics or business administration with a strong focus on finance & accounting and at least 5–7 years of experience in FP&A or related functions
- Proven experience in FP&A, accounting or risk management within a financial institution, supranational, public-sector entity or similar environment
- Strong analytical and conceptual skills, with the ability to link financial analysis to business implications and advice
- High-level know-how of treasury and capital market transactions
- Experience with SQL-based reporting tools and the ability to work hands-on with data
- Strong communication skills and the capability to present and explain complex topics to stakeholders at all levels, including senior management and Board members
- Curiosity and willingness to continuously learn new areas in finance such as treasury, risk, accounting and database-related topics
- Proactive mindset with the ability to lead initiatives, inspire change and work independently
- Experience with SimCorp Dimension or strong willingness to learn
- Fluency in English; German is a plus
- Collaborative and communicative personality with the ability to coach and develop others
- Affinity to the railway sector and/or public sector organizations and their public-service mission

About the Job:

The assignment is permanent. You will work in our new offices at Meret Oppenheim Platz 1 C in Basel close to the main train station, in a hybrid working model. We look forward to receiving your complete application including your motivation at Jobs@Eurofima.org. Applications via recruiting agencies will not be considered.

About us:

EUROFIMA, as an equal opportunity employer, is committed to creating a diverse environment and supporting flexible working arrangements. At EUROFIMA, we work in small interactive teams and foster an environment for fast learners who are eager to create an impact with their daily work. From day one, you will assume a high level of responsibility and independence to contribute to our investment objectives and our public-service mission in European rail. We offer an international work environment and support our staff with their development through relevant training and learning opportunities.

If you have any questions concerning the position, please contact Jobs@Eurofima.org.