

EUROFIMA Employer Value Proposition

"Together, we empower people to drive sustainable mobility through meaningful finance - building a greener Europe."

At EUROFIMA, we are shaping the future of sustainable rail transportation across Europe, and we do it through our people. Rooted in our values of **Dialogue**, **Agility**, **Responsibility**, and **Excellence**, we foster a culture where people (like you) can do their best work while harmonizing professional ambition with personal well-being.

As a supranational organization with a public mission, EUROFIMA offers a unique workplace where **financial expertise meets social responsibility**, and where your work drives impact beyond the bottom line. If you dare to grow your career while contributing to sustainable public transportation in Europe, you've found the right place.



DIALOGUE: people-oriented culture at the core

We believe that meaningful work begins with open and honest dialogue. In our close-knit, international team, respect, trust, and collaboration shape our daily work. Our flat structure enables efficient and transparent communication where every voice is valued, and every idea has the power to shape our path.



RESPONSIBILITY: purpose with real impact that matters

Our mission is to support the development of public passenger rail transportation, driving sustainable mobility across Europe. By joining us, you are taking on a responsibility that matters, enabling greener, more connected societies and making a tangible difference in the lives of millions.



AGILITY: multicultural, mission-aligned team through diversity

With colleagues from across Europe and a shared commitment to our mission, our diversity fosters agility, innovation, and collaboration. We move fast, adapt to challenges, and support each other every step of the way. This adaptability also extends to how we grow together. Whether you are just starting or taking your next leap, we offer space to learn, evolve, and make meaningful contributions from day one.



EXCELLENCE: a standard we live by

Our small, high-performing, and interactive teams deliver excellence every day. We uphold the highest standards, act with integrity, and focus on creating long-term value, not just quick wins. We believe excellence is sustained by balance: a stable foundation, strong leadership, and a supportive environment that values well-being as much as achievement.