









#### Dialogue

## Agility

### Responsibility

#### Excellence

We engage in dialogue & make informed decisions

I listen carefully and participate in discussions

I give feedback to others in a timely and respectful manner

I actively share my knowledge and ideas

I am ready to collaborate with others while being open to constructive talks

We stay open-minded when change comes

I embrace change in order to stay ahead of the curve

I stay motivated to find the best solutions to new challenges

I am not afraid to take calculated risks

I aim to simplify things whenever possible

We are committed to providing long-lasting and impactful, positive change to the environment and society

I actively look for and point out things which can be done in more responsible and environmentally-friendly ways

I am accountable for my work and decisions

I am going to do what I said I would do - I walk the talk

I consider sustainability in all my decision-making processes

We leverage suitable, ethical tools to achieve excellent results

I challenge the status quo and strive to improve the way we work together

I am ready to go the extra mile for our customers

I focus on our goals and think of ways to positively contribute towards their achievement

I perceive any input from others as opportunities to further develop and grow

# We D·A·R·E to keep the train rolling!

